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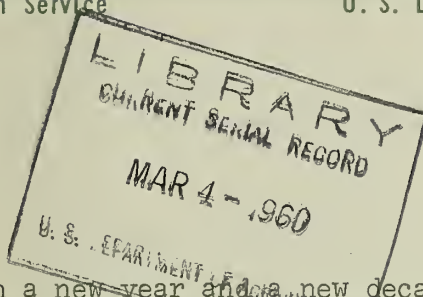
Federal Extension Service

Ideas about 4-H Clubs and Y M W



U. S. DEPARTMENT OF AGRICULTURE

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No. 51
Washington, D. C.
February 12, 1960

Dear Co-Workers:

As we move forward in a new year and a new decade, we realize there have been changes in names, faces, titles, or job assignments since our last roster was sent. Included with this issue is a verbal visual to help you and your secretary associate our names and faces with our job descriptions.

NATIONAL 4-H CLUB WEEK

The eyes and ears of the United States--even perhaps the world--will be on 4-H Club members, leaders and Extension workers, March 5-12. This is according to a sounding of activity that is being planned throughout the country for that time. Indications are that the "seed bed" was well prepared and just the right amount of seeds (ideas) were sown for local clubs, county, State and national participation. Let's remember that the "harvest" week is March 5-12, and even if you forgot to sow many seeds early, there is always opportunity to harvest more goodwill and increase our circle of "Friends of 4-H."

Six especially selected 4-H member "harvesters" will be with us here in Washington (and later go to Detroit, Mich.) for the annual Report to the Nation. They are: Janet Long, Mich.; Rebecca Anne Parker, N.C.; Janet Lea Cavender, W. Va.; Richard Juhl, Colo.; Bowen Akers, Ind.; and Steve Parks, Tenn. In Washington, they will be visiting top leaders in business and industry as well as give their report to members of Congress, the Secretary of Agriculture, and the President of the United States.

We will be happy to have a report of outstanding National 4-H Club Week activities in your State.

A. B. GRAHAM, A 4-H PIONEER

One of the pioneers in 4-H Club work, A. B. Graham, of Ohio, died January 14 in Columbus. If you are familiar with the 4-H Story you will recall that Mr. Graham called a group of boys together in 1902 and organized them into a Boys Club to learn about agriculture. The club has continued to this day. Mr. Graham was then a County Superintendent of Schools.

Typical of some of the honors paid to him: On his ninetieth birthday, he received special recognition for his continued dedication to youth activities. A special portrait of him hangs in the Youth Hall at the Ohio Fair Grounds.

When the 4-H stamp was issued in 1952, the first-day sales were made at Springfield, Ohio, where he started his first club fifty years before. During his later years, he received honorary degrees from several institutions including the University of Ohio.

The family requested that no flowers be sent but, persons interested could send the money to H. W. Harshfield, State 4-H Leader, for the Ohio Room at the National 4-H Center.

NATIONAL CONFERENCE ON PRIVATE SUPPORT IN 4-H CLUB WORK

The National Conference on Private Support in 4-H Club Work at Purdue University, January 11-13, was a very significant and helpful meeting. Director L. E. Hoffman and the Indiana staff did their usual fine job in setting a very favorable climate for the conference. Probably you will want to spread the word about some of the important trends observed and recommendations made by the 62 representatives of 32 States.

A mimeographed report of the conference will be published and made available in limited quantities soon. It is also expected that a handbook for the use of Extension workers in private fund-raising programs may be developed.

Director J. O. Knapp of West Virginia was chairman. State 4-H Club leaders were the most numerous representatives of the Extension Service in attendance. But six States sent State or assistant directors and another group of States sent 10 representatives of foundations or private fund-raising groups.

WHITE HOUSE CONFERENCE

Enthusiastic reports indicate that 51 State and Federal Extension workers have definite plans and invitations to attend the White House Conference on Children and Youth. This includes 16 State 4-H workers at this point. Possibly others are on State Committee lists and we might not be informed. Nearly a dozen Extension family life specialists will also be attending.

"Children in a Changing World" is the title of the chart book, just off the press, which will give helpful background information for delegates. We feel this will be of special significance to all State 4-H staff members and are enclosing a copy. You will note that the book has well-visualized facts about: The changing world, children and their problems, what is being done, implications for the future, and sources of data.

We hope that all State leaders coming to National 4-H Conference will see this book as useful discussion information. Study of the chart book would be good preparation for the leaders' discussions.

1960 CENSUS

In connection with White House Conference fact-findings, we have answered several questions about the changing census definition of farm and rural areas.

The definition to be used in the 1960 census of agriculture, population and housing now reads:

"A farm is a unit of ten or more acres from which at least \$50 worth of produce is sold per year or a place of less than ten acres from which at least \$250 produce was sold."

The definition of rural areas remains as in the 1960 census, a community of less than 2,500 population. There are some exceptions to this, especially in Pennsylvania and New England, but essentially this will stand. Very substantial changes in the numbers of farm families may be expected as a result of this new definition.

NATIONAL 4-H CONFERENCE

Plans for the 1960 National Conference, April 23-29, to be held at the National 4-H Center, are advancing nicely. The program is being organized around the general theme, "Getting Set for the 60's." The leaders will be considering leadership for the 60's, while the delegates will be actively working on citizenship for the 60's. This should be a most important conference with the majority of activities being held at the 4-H Center.

A NEW AND SIGNIFICANT OPPORTUNITY FOR PROFESSIONAL IMPROVEMENT OF EXTENSION WORKERS IS AVAILABLE THIS WINTER

The University of Georgia is featuring a 3-week "Winter-Summer School" for county and State Extension workers, February 15-March 5, 1960. We are honored that Dr. Mary Frances Lyle of this staff will be teaching the course, titled, "Principles and Procedures in the Development of 4-H Club Work." This is a three-credit course. Because of her rich background of teaching, county and State Extension work, and her doctorate studies at the Extension Training Center at the University of Wisconsin, we feel that Miss Lyle is admirably suited for the assignment.

PROFESSIONAL IMPROVEMENT OPPORTUNITY FOR SOUTHERN STATE LEADERS

This is the fourth year in which an Extension youth program has been planned as a section of the Southern Agricultural Workers' Association annual meeting. This year the Association met in Birmingham, Ala., January 31-February 3. C. I. Smith, Miss., was chairman of the Youth Section and Ira Hollar, Okla., served as program chairman. Four important program features and papers were planned: Junior Leadership by Emmie Nelson; Science Emphasis in 4-H Programs, C. S. Shirley, La., and Dr. Todhunter, Ala.; Trends and Adjustments for Extension Youth Programs by Dr. W. G. Stuckey, Education Leader, Iowa Adjustment Center; and Growth of 4-H Clovers on Suburban Landscapes by Lloyd L. Rutledge.

GOLDEN ANNIVERSARY OF THE BOY SCOUTS OF AMERICA

1960 will be a big year for the Boy Scouts of America as they observe their Golden Anniversary of 50 years of service to youth of the nation. Some of the special features during the year will be a celebration in Washington during Boy Scout Week, February 7-13, when a representative Scout or Explorer from each State in the nation will make a report to the President. Other important events will be the 50th Annual Meeting of the National Council in Washington on June 1-4, and the Fifth National Jamboree at Colorado Springs, Colo., July 22-28.

A special "conservation citizenship award" was presented by Secretary Benson to the Boy Scouts of America February 9 during the annual observance. A copy of the citation is enclosed.

NATIONAL YOUTH FITNESS WEEK - May 1-8, 1960

President Eisenhower has proclaimed May 1-8, 1960, as National Youth Fitness Week. As you know, this runs concurrently with National Home Demonstration Week. As an outgrowth of our participation in the development of plans for this nationwide observance with Dr. Shane McCarthy and his staff of the President's Council on Youth Fitness, I feel that there is a very important opportunity to feature family nutrition and health as one of our Extension contributions during this period. In many States, fitness councils and committees are at work planning for the week.

YOUTHPower CONGRESS

Isabelle Harner of Ohio and Frank Buck of Tennessee represented 4-H at the Youthpower Congress held in early February in Chicago. Many 4-H members are also included among delegates chosen by State committees to participate in this national meeting aimed at improving teen-age nutrition. We have heard comments of appreciation about the help many of you have given to State committees.

UNAUTHORIZED USE OF THE NAME AND EMBLEM OF 4-H CLUB WORK

One State has called our attention to a very clever device for circumventing the name and emblem authorization requirements. Mason Candies, Inc., P. O. Box 549, Mineola, Long Island, N. Y., manufactures and sells candies to local organizations for their use for fund-raising purposes. They offer to imprint on the cartons the name, emblem or personalized lettering which the consignee requests, but they require the local club or groups to say that they are authorized to use the particular emblem or name involved. Apparently they have a mailing list which includes local 4-H clubs and have been receiving orders involving use of the 4-H name and emblem. Apparently at least one commercial baking company is still operating a cookie sales campaign among 4-H Clubs on a similar basis.

We call your attention to the enclosed regulations and especially to pages 2 and 3, the provisions whereby extension workers and local leaders have authorization to use the name and emblem of 4-H Club work only for educational purposes or materials. The Extension Subcommittee on 4-H Club Work several years ago recommended that merchandising materials like commercial candies and cookies, could not be construed as educational materials in 4-H. I thought you would want to call this matter to the attention of county extension workers again. We have additional copies of the leaflet if you need them.

4-H AT ENTOMOLOGICAL SOCIETY

One of the highlights at the National Entomological Society of America was the 4-H demonstrations by Charles Hadden, Va.; David Washburn and Carolyn Barnes, both of North Carolina; and Ginger Jensen, Mich. These 4-H'ers gave demonstrations to the one thousand entomologists attending the national meeting at Detroit, November 30-December 3. The Entomological Society has agreed to give some financial assistance to send 4-H'ers to their national meeting.

LAND JUDGING CONTEST, APRIL 28-29, 1960

The 1960 National Land Judging Contest will be held in Oklahoma City, April 28-29. About 40 States are expected to participate this year. An estimated 250,000 people, mostly 4-H and FFA members have been trained across the nation in this program. One of the points which is being given particular emphasis in this pasture and range-judging education activity is the "why" as well as the "how" of this particular training work.

SHARING SOME OF THE GOOD IDEAS IN USE IN THE STATES

RURAL DEVELOPMENT

Arkansas - Career Exploration Emphasis in Rural Development

In the 4-county rural development area in Arkansas the Extension youth program has taken a real lead in a manpower survey which has been conducted in the cooperative project with Extension and the Labor Department. Young people 15 years of age and over have been involved in the manpower program. The resultant summary has real significance to our work particularly with youth in low-income areas. The Extension Educational Committee is giving particular emphasis to a stay-in-school-campaign, career program, and exhibits. Approaches are being made for establishing counseling programs in the schools.

LEADER AND STAFF DEVELOPMENT

Michigan - New Staff Letter

4-H STAFF LINES will now be going to county personnel as a combined letter from the State 4-H staff. It will serve informational and inspirational needs.

Illinois - Leader Recognition

400 volunteer 4-H Club leaders were honored at the annual Illinois 4-H Leaders' Recognition Day program, held in Springfield. One of the goals of the program was to give local leaders a share in appreciation and public acclaim. Program features were an address by Speaker of the House Paul Powell, a tour through the State capital, and a special luncheon with a well-known author as speaker.

Montana - Agent Training

Recently we received copy of the agenda for the 4-H Clothing Project Conference for the Home Demonstration Agents in Eastern Montana. The program was developed by Geraldine Fenn of the 4-H Club staff; Lora Hilyard, Clothing Specialist; and Martha Dunlap, Assistant State Home Demonstration Leader, and was a result of recognizing problems faced by Home Agents in the 4-H Clothing program. Examples of some of the topics that were a part of the conference include: Needs of boys and girls as they relate to clothing, consumer information and judging. A surprise to the Home Demonstration Agents will be the contribution of Grace Walker, of the National Recreation Association, who works in the area of creative dramatics.

Ohio - Agents Develop Leader Training Materials

Ohio plans 3-day 4-H Leadership Training Workshop. At least 1 Extension agent per county is invited to the youth center at Columbus to participate in a conference-workshop program. The objective is to develop a plan for the preparation of 4-H leader training materials. Ohio is concentrating on local club program development and club management. This topic has been divided into 10 workshops. It is hoped they will actually get much of the material prepared. Each Extension agent attending is asked to interview 3 4-H leaders and a junior leader before he or she comes.

Virginia - Leader Development

"A Balanced 4-H Program" is title of a summary leaflet growing out of the Third Annual 4-H Adult Volunteer Leaders' Week-end Conference. It was jointly sponsored by the Extension Service and the Virginia Leaders' Association. The 204 who attended represented an increase of nearly 30 percent over last year's event.

Washington - Leader Marketing Workshops

4-H Leader marketing workshops are being held in four centers during January and February. Each is a two-day event and is a leader training effort. Formerly the marketing events in Washington were for members.

Wisconsin - Leaders Conference

"The 4-H Leader in a Changing World" was theme of the State Leaders' conference. This was a four-day event held on the University of Wisconsin campus. Twenty-six leaders who had served their local clubs for over 20 years were honored.

CAREER EXPLORATION

Iowa - Training Session for County Extension Agents

Mr. Jerry Lineweaver had a very successful session training county Extension agents in the area of career exploration programs. It was a two day session involving people from the Agricultural Adjustment Center, the Employment Service, Labor organizations, churches, YMCA and School guidance personnel. Topics discussed were need for career exploration programs, career opportunities, problems of girls choosing a career, tests and cumulative records, resources and agencies in the county - Getting a career exploration program going in the county.

YMW ACTIVITIES

Indiana - Rural Youth

A pocket-size folder "Indiana Rural Youth" explains the why's and how's of the Indiana program for 18-28-year olds. Activities are carried out at county, district and State levels.

YOUTH PARTICIPATION

Kansas - 4-H Quality Wheat Program

Five Kansas 4-H Club boys toured Texas port cities as a result of their participation in the new 4-H Club quality wheat program. The educational trip was planned for Club members with outstanding records in wheat production projects, the grain marketing activity, and 4-H district wheat shows. The tour included visits to grain terminal ports, inspection and grading facilities, and a chance to see grain loaded onto ships in the harbor.

Texas - Governor's Committee on Youth

Three 4-H Club members took part in the meeting of the Governor's Committee on Children and Youth. This conference was an important step in preparation the State is making for participation in the conference to be held in Washington.

Oklahoma - 50th Anniversary of 4-H Club Work in Oklahoma

Oklahoma climaxed its 50th Anniversary of 4-H Club Work in a dedication ceremony at Tishomingo, Johnston County. A marker was dedicated to W. D. Bentley, the founder of Extension work in Oklahoma, who is credited with establishing the State's first 4-H Club at Tishomingo.

Senator Kerr and several House Representatives participated in the ceremonies. 4-H members from the five Extension districts planted trees around the dedication marker.

LITERATURE PLAN

Arkansas - Literature Meets Needs

Many of you have commented or asked about the new 4-H literature in Arkansas. The workbook approach for the junior series has been used because of the emphasis being given to volunteer leader development and the strong emphasis toward community (out-of-school) clubs. 40 percent of the clubs are now on out-of-school basis and 20 counties of the 78 Extension counties are conducting their programs entirely out of schools.

ENCLOSED FOR
YOUR USE

"Leads for Leaders" - No. 11

This month features the 1960 Minnesota 4-H Leaders Kit. Understanding Our Older Members and planning with them is the main theme. There is also a bit about recreation leadership, parent cooperation and the modern 4-H objectives. Last year Minnesota did a similar job on understanding younger members. The State may still have copies to share with States interested.

"Some Studies of Local Leadership in Extension Work"

The Division of Research and Training has compiled a list of studies about local leadership. The majority of these studies are directly related to 4-H Club work.

"Extension Takes A Look At the 4-H Club Agent" and "Let's Face It--Education Takes A Look At the 4-H Club Agent"

We are enclosing a copy of talks by Robert Clark and Burton Kreitlow, Professor of Agricultural Education, University of Wisconsin, which they gave at the recent meeting of the National Association of County 4-H Club Agents. We have had so many comments about these talks, we wanted to share copies with you.

"Statistical Summary of 4-H Club Work"

The Statistical Summary of 4-H Club Work is off the press. Special attention should be called to a few items. First, more explanation is included than previously. Second, more statistics are included in such items as: Summary of results, members enrolled by projects, 4-H Club members receiving training in _____, and work with young men and women. Third, the summary of 4-H Club Work by regions has been done differently. Last, completions have been omitted, since the figures are really not comparable between States.

"4-H and Adoption of Improved Farm Practices"

This publication is a summary of a Ph.D thesis by Kenneth S. Olson, Assistant State 4-H Club Leader, North Dakota.

Ken concludes that 4-H experience is related to good farming. He finds that farmers with considerable 4-H experience also are more prosperous, have a higher standard of living, and participate more in community activities.

"Reaching Teen-Agers With A Nutrition Program"

The letter from Dr. Spindler to nutrition specialists outlines a dynamic program for teen-agers carried out in Rock Island County, Ill. Not only is the content good from a nutrition standpoint, but it demonstrates methods of working with older teen-agers.

"The Oopsies" (One per State)

Dr. Spindler has worked out a clever visual presentation to use in discussing the common problem of weight control. This is the suggested script accompanying the set of slides. See bottom of page for information on ordering slides.

"Do You Just Think You're Well Fed?"

The enclosed reprint is of a recent article in Family Circle Magazine, and is a part of the youthpower emphasis. You can request additional reprints of the article for members from P. K. Leberman, Publisher, Family Circle Magazine, 25 West 45th Street, New York 36. A supply of reprints is not kept on hand but will be processed as requests are received.

Grange 4-H Club of the Year

Wib Justi, youth deputy, National Grange, expresses a high degree of satisfaction with the trial program conducted by the Grange in 1959 with your help. Ten plaques were issued by five State Granges for outstanding activities by Grange-4-H members.

The recognition has been changed slightly for 1960 and a copy of the new entry form is enclosed with this issue. Also enclosed is a list of the chairmen of the State Grange Youth Committee for those States having them. It is understood here that no program of this kind will be undertaken until the State 4-H Club leader and a State Grange officer have conferred and agree upon the details related to it. Initial success in 1959 indicates the value in such a cooperative activity.

"Wake Up and Read"

Enclosed are materials relative to National Library Week, and a very stimulating bulletin from this Department, "Library Service for Rural People." In these complex times when youth are besieged with all kinds of promotional influences we believe there is a great deal of need to help them establish sound and stable habits of fundamental education. Libraries are one of the best available sources of fact and satisfying educational experiences. Establishing attitudes toward good reading habits at an early age will provide lasting satisfactions throughout life.

We are sure you will want to give some thought to promoting better reading attitudes during National Library Week. For a delightful example how this can be worked out on a State and community basis we commend the paper prepared by Geraldine Fenn of Montana, titled, "4-H'ers Reach Out With Reading." It is a report of Montana's 4-H work which was published in the Montana Quarterly Magazine, December 1959. There is also a one-page feature in the November 1959 issue of the same magazine titled, "Book Look Lounge, Feature of Montana 4-H Congress."

"Library Services for Rural People"

Farmer's Bulletin No. 2142 is prepared for the Department of Agriculture by a committee of the American Library Association. It outlines the situation of rural library service today, gives suggestions for organizing a library system, and suggestions for citizen action.

Red Cross Safety Instruction

Conferences with American Red Cross officials here have developed new opportunities for mutual cooperation. You are aware of the well organized aquatic and small crafts schools for waterfront instructors which have been offered through regional Red Cross Headquarters; also, of the first aid and water safety training programs. Now additional instruction is available on an elementary age program, "Johnnie Learns To Swim." Two leaflets about these schools are enclosed.

The Red Cross offers a photograph of another stimulating suggestion. This photograph portrays a safety post for use at farm ponds, and at other safety hazards -- an excellent basis for a 4-H handicraft and safety project. These are materials which could be readily available and will provide an excellent subject for a 4-H meeting.

"4-H Club Activities in Japan" (One copy per State)

A pictorial report of 4-H work issued by the Japanese Ministry of Agriculture and Forestry and the Japan 4-H Association. The programs are of two types -- 4-H Clubs for those up to 20 years old and Agricultural Study Clubs for members ranging in age from 21 to about 25. About 20,000 clubs have a membership of 300,000.

Informational Outline Regarding Youth Organizations in Chicago Area

You have often had questions on how the 4-H Club program and methods of operation compares to other youth programs. Dr. Lawrence Biever, who is in charge of the 4-H program in Chicago, prepared a statement in response to these many requests. Copy is enclosed. You will probably find it interesting and informative.

"Nominations for State 4-H Workers for Recognition"



A Reply
Please

Will you please use the attached sheet to report State and Assistant State 4-H Club leaders who have earned the awards listed and not previously recognized in these categories? These are needed for National 4-H Conference.

Recreation Leadership Training Events - 1960

The 4-H Recreation Program Development Committee has asked us to assemble and distribute a list of interstate training events in the recreation field. If you know of or participate in such an event, please indicate on the attached sheet. The last item on the sheet is the place where you would indicate the particular strengths of the event.



A Reply
Please

Dr. Evlon Niederfrank will cooperate with us in assembling the final list, which will be sent to State 4-H Club Leaders and assistants and to Extension Recreation Specialists.

ALERTS TO OTHER
HELPFUL MATERIAL

"Education for Technological Change Among Wisconsin Farmers"

The new Wisconsin Experiment Station bulletin No. 214 documents the important contribution of 4-H training to adoption of improved practices by farm operators. The study, which includes FFA and Veterans-on-the-farm training, as well as 4-H, has some very significant findings. This is related to Ken Olson's study sent you this month.

Educational Kits from Simplicity Pattern Company

Have you noted the new plan for distribution of materials from Simplicity. Probably each county office received a kit containing a counter-type pattern book and copies of both "Modern Miss" and "Modern Teacher". The kits had a card for agents to use in placing orders. Mailing lists are now being revised and should be completed before the shipments in September. On order from the county these two helpful publications can be available for girls taking clothing projects, and "Modern Teacher" for local 4-H clothing leaders. Distribution, however, must be made through the agent's office.

National 4-H News Features Objectives

In the months ahead, each issue of the National 4-H News will feature one of the new 4-H objectives. Plans for this series sound like it will have high interest for both professional workers and volunteers. Director W. A. Sutton's lead-off article in the January issue is an excellent start.

"Fun With Seeds"

The Hygrade Seed Company, Fredonia, N. Y., has developed a splendid training aid. Copies of this publication have been distributed through our Agricultural Programs Division to your State Extension Agronomy and Horticulture Specialists. It is an excellent resource for helping young people get a greater understanding of the science underlying plant growth. We regret the limited supply prevented our enclosing a copy for you.

"Choose Your Career In Agriculture"

Each State 4-H leader has received a complimentary copy of "Choose Your Career In Agriculture" from Hoard's Dairyman. Forty-seven different opportunities are described by people actually in the careers. You will want to review this closely. It is one of the better booklets on the topic.

"Report of Intentions to Print"

The Intentions-to-Print deserves careful study. The 4-H section lists three pages of publications planned by States for the period starting January 1. Perhaps you may find another State working on a publication that fits into your needs.

"Occupational Outlook Handbook"

The 1959 edition of the very comprehensive Bulletin 1255, Occupational Outlook Handbook, is recently off the press and now available for purchase from the Superintendent of Documents at \$4.25 each.

This is the most comprehensive and helpful document of occupational trends, positions, job requirements, and job opportunities we have seen. It will be extremely helpful to staff persons who are assisting in developing 4-H programs on career exploration.

"Adventures in Making"

This is an attractively-illustrated book on crafts around the world which would be in the People-to-People interest. It includes a reference to 4-H Club members being among the many millions of young people participating in craft programs. The author, Mrs. Sean Manley, intends it not as a "how-to" book, but rather a book that awakens the imagination and inspires young people to discover the beauty and originality of craftsmanship yesterday and today. It is published by Vanguard Press, New York.

Slides on Needs and Interests of Young People

We are gratified to learn that 35 or more States have ordered copies of these slides from Georgia. The former chairman of the 4-H Clothing Committee, Martha Harrison, and Aubrey Smith, Extension Visual Aids Specialist, worked out a series of slides showing needs and interests of boys and girls and changes in young people as they mature. We are pleased to find that some States are supplementing these with slides from their own States. Also, several States have re-sorted the slides and are using them by age groups. It is very easy to rearrange and group the slides according to boys and girls in late childhood, in early adolescence, and in middle adolescence. You, too, may find additional use if you sort in this fashion.

We are very much indebted to Mrs. Harrison and Mr. Smith for finding such excellent examples and doing such a good photography job.

Home Management Materials

There are still a limited number of copies of the Home Management series including:

What Does It Cost To Establish A Home?
Organizing The Farm Family Business
Buymanship--A Magic Wand
What Does It Cost To Start Farming?

These were worked out by the 4-H Home Management Development Committee as study and discussion aids particularly suitable for the YMW age. The thought was that States would use this basic material, perhaps localize it and reissue it. If you do not currently have a copy of these materials in your files we would be glad to furnish them.

We hope more in this series will be available during the year.

NEWS OF OUR CO-WORKERS

Helen Wesley is newly appointed Field Agent in 4-H Extension Programs in Kentucky. She was formerly a county home demonstration Extension agent.

Emil L. Finbinger started December 1 as a Michigan District Extension Agent for Youth, with headquarters at Marquette. He had been a county 4-H Club Agent.

Dorothy Gentry Wiss was married in December and has resigned from the Virginia 4-H staff.

Marie Kirkham Thompson has resigned as Associate State 4-H Club Leader in Wyoming. She is being replaced by Mrs. Margaret K. McKinstry, who was a home demonstration agent in the same State.

Oscar H. Phillips, former Assistant State Leader in North Carolina, died recently. He had long record of service, which he completed with distinction. He started as a county agent in 1920 and moved to the State office in 1948, serving until his retirement in 1954.

Fred W. Colby, State 4-H Club Specialist, was cited by the Tennessee County Agents Association. Each year the association cites a State Extension staff member for outstanding service.

Mrs. JoAnn F. Sievers, of the Illinois State 4-H Club staff, has resigned.

Miss Shirley Jean Patton, former county home demonstration agent in Virginia, is now Assistant State 4-H Club Agent in that State.

IN CLOSING

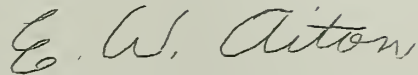
Facing a new year and a new decade moves us to take stock of what we sincerely want for ourselves and for you our co-workers:

- "1. A few friends who understand us, and yet remain our friends.
2. Work to do which has real value, and without which the world would feel poorer.
3. An understanding heart.
4. Moments of leisure.
5. A mind unafraid to travel, even though the trail be not blazed.
6. A sight of the eternal hills and the unresting sea, and of something beautiful the hand of man has made.

7. The power to laugh.
8. Nothing at the expense of others.
9. The sense of the presence of God.
10. An the patience to wait for the coming of these things with the wisdom to know when they come."

-- Author Unknown

Sincerely yours,



E. W. Aiton, Director
4-H Club and YMW Programs

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Enclosures

